



**The Corporation of the City of Thunder Bay
has a rewarding opportunity for a
Manager, Indigenous Relations! (Full-time)**

Apply On-line at www.thunderbay.ca/jobs

Work Location: Thunder Bay

Thunder Bay is the largest community on Lake Superior. With a census metropolitan area population of 123,258 (Census 2021), it is the most populous municipality in Northwestern Ontario. Deeply rooted with European and Indigenous cultures, Thunder Bay is the sixth most culturally diverse community of its size in North America. The community values a high quality of life and promotes a clean, green, beautiful and healthy community that provides economic opportunity, respects diversity and provides affordable and safe neighborhoods that are accessible to all.

Thunder Bay is a vibrant city and is the region's commercial, administrative, and medical hub. From trees to transportation to the new frontier for research, health and life sciences, the community stands for hard work and innovation. The City by the Bay is home to 38 elementary schools, three middle schools, eight secondary schools, two private schools, an adult education facility, a post-secondary college and a law school.

As a four-season outdoor paradise, Thunder Bay is the sunniest city in eastern Canada with an average of 2121 hours of bright sunshine each year. It is also one of the most dynamic "Cultural Capitals of Canada". Residents and visitors of Thunder Bay enjoy the harmony of a city rich in wide-open green spaces, parks and wilderness - and a major centre for visual and performing arts, and culture.

If you truly enjoy the advantages of work life balance that a smaller city provides in a large organizational setting, then come join us and if you already live here, we can't wait for you to join our team!

The Opportunity

As the Manager, Indigenous Relation, reporting to the Director – Strategy & Engagement, you will act as special advisor to the City Manager and provide leadership, expertise, and guidance to the Corporation in developing, enhancing and implementing effective municipal policies, programs, services and/or initiatives to strengthen the City's relationship with Indigenous communities and organizations advancing truth and reconciliation efforts. A primary focus of this position will be to lead the implementation of the Indigenous Relations Strategy for the Corporation of the City of Thunder Bay, as well as champion a corporate team in achieving the City of Thunder Bay's Anti-Racism and Inclusion Accord commitments.

Why Indigenous Relations?

The Indigenous Relations team is committed to developing and strengthening meaningful relationships with Indigenous leaders, communities and organizations, while advancing Indigenous Peoples' inclusion in the City's opportunities and growth. A key priority of the team is to coordinate cultural competency training to enhance the Corporation's ability to engage effectively with Indigenous Peoples. Additionally, the team serves as a liaison, providing advisory support to City staff in their efforts to advance truth and reconciliation and build cultural understanding. To learn more, visit:

[Indigenous Relations](#)

[Indigenous Relations and Inclusion Strategy](#)

Ideal Candidate

The ideal candidate will have the following:

- Degree in a political, social science or humanities field, or similar related field, and five years of progressively responsible management experience working with Indigenous peoples, diverse cultures, and racialized groups; or
- Diploma in a political, social science or humanities field, or similar related field, and seven years of progressively responsible management experience working with Indigenous peoples, diverse cultures, and racialized groups
- Minimum of three years' supervisory experience
- Knowledge of and understanding of Indigenous lived experience and a commitment to support truth and reconciliation with Indigenous peoples is preferred
- Experience that may include knowledge gained from training with Indigenous knowledge keepers and Elders
- In-depth knowledge of the history and present-day context of Indigenous governments, organizations and peoples in Thunder Bay and region



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- Experience building partnerships and working with Indigenous governments, organizations and peoples to improve access to services and employment in a complex political environment
- Knowledge of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP); Truth and Reconciliation Commission's Calls to Action; and Missing and Murdered Indigenous Women and Girls Calls for Justice
- Experience in implementing strategies to increase Indigenous inclusion (i.e. social equity, economic development, community engagement, education, intervention, programs)
- Knowledge of Canadian and international human rights legislation

Why Work for the City of Thunder Bay (CTB)?

When you work for the City of Thunder Bay, you are part of our team, and here you can:

- Be a trailblazer in truth and reconciliation
- Experience your importance
- Know your work matters
- Embrace diversity
- Make a difference
- Unleash your potential
- Join a dedicated team, and
- Build an inclusive community

Learn more about the top reasons to work at the CTB:

<https://www.thunderbay.ca/en/city-hall/jobs.aspx>

Great Tangible Benefits

As an employee with the Corporation, you will be in receipt of the following amazing benefits:

- Great competitive salary and fantastic matching pension plan
- Great paid vacation and holidays
- Strong health benefits coverage – employer paid health, vision, & dental benefits
- Excellent life insurance & accidental death & dismemberment insurance (2 times your annual salary)
- Fantastic employee family assistance program (EFAP)
- Great employee wellness program
- Supportive career progression opportunities
- Great corporate training & leadership development
- Great tuition reimbursement program (continuous learning)
- Voluntary leave purchase plan



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- Volunteer time off program
- Great teamwork environment – have other professional & experienced staff to work with regularly
- Five annual cultural leave days provided for ceremonial and cultural purposes
- Opportunity to provide meaningful work

How to Apply

We can't wait for you to join us and be a part of our team!

For a detailed job description, including job responsibilities and to apply please visit: www.thunderbay.ca/jobs

Beautiful Thunder Bay

Learn why Thunder Bay is such great place to live and work:

<https://gotothunderbay.ca/why-thunder-bay/>



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