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General Manager/Secretary-Treasurer Saugeen Valley Conservation Authority - Formosa, Ontario

Saugeen Valley Conservation Authority (SVCA) is one of 36 Conservation Authorities established in the Province of Ontario under the Conservation Authorities Act (R.S.O. 1990). SVCA is a community-based environmental organization, dedicated to protecting, restoring, and managing the natural resources of the Saugeen watershed. The Saugeen watershed encompasses 4,675 square km in the counties of Bruce, Dufferin, Grey, Huron and Wellington. SVCA's jurisdiction encompasses the Saugeen, Penetangore and Pine Rivers as well as the adjoining Lake Huron shoreline and lots of wetlands. For over 70 years now, SVCA has been offering local renewable natural resource programs and services to its watershed municipalities and landowners as required. The organization has up to 54 employees during peak season and has an annual operating budget of approximately \$6 million.

Summary of Duties:

SVCA is recruiting a General Manager/Secretary-Treasurer (GM/S-T). As the leader of the organization, this position directs all administration, financial, technical, and field operations. Reporting to the Board of Directors, the GM/S-T is expected to develop and maintain an effective program designed to further the conservation, restoration, development, and management of the natural resources of the watershed(s) of SVCA. The GM/S-T is responsible for delivering on various business priorities as outlined in the newly adopted Strategic Plan. The successful candidate of this role must demonstrate fiscal responsibility, political and business acumen, and a hands-on leadership style.

Knowledge and Skill:

- A bachelor's degree in a Natural Resource Management, Business, Planning and Development, or other related discipline
- 7 to 10 years progressive experience in a leadership or managerial capacity
- Experience effectively motivating, leading, and managing staff
- Detailed knowledge of conservation authority programs and finances
- Extensive knowledge of the principles and practices of natural resource management on a watershed basis
- Knowledge of the Conservation Authority Act, Municipal Act and all other relevant conservation, employment and municipal legislation and regulations acquired through progressively responsible experience

- Proven organizational, analytical, problem-solving, report writing, communication, presentation and decision-making skills
- Experience with staff development and succession planning
- Ability to maintain good working relationships and deliver tailored communication with the Board of Directors; elected representative and staff of municipalities; provincial ministries and the public
- Must possess and maintain a valid Ontario Class “G” Drivers License

Compensation & Benefits:

Salary range starting at \$134,000 up to \$158,820 per annum as well as an excellent benefit and pension plan. Salary will be negotiated with the successful candidate.

Application Process:

Application (including cover letter and detailed resume) to be submitted electronically on www.grey.ca/careers.

Application Deadline: Applications will be accepted until the position is filled.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

Accommodations are available for all parts of the recruitment process. Applicants are encouraged to outline accommodation needs when submitting their application. If alternate methods of application are required, candidates can email careers@grey.ca.