



# External Job Vacancy

---

<b>Positing Title:</b>	Analyst-Corporate	<b>Department:</b>	Corporate Plan and Research
<b>Status:</b>	Temporary, Full-Time	<b>Salary Range:</b>	\$38.69 - \$65.19
<b>Grade:</b>	H9	<b>Open Positions:</b>	1
<b>Job Id:</b>	500158	<b>Additional Info:</b>	*** See Below
<b>Open Date:</b>	2025-01-14	<b>Close Date:</b>	2025-02-02

---

**Are you an ambitious and highly motivated Analyst with experience in corporate planning, analytics, and project management? Are you looking to make the next step in your career? If so, apply below and join Peel Regional Police – one of Canada’s most progressive police services!**

As an **Analyst-Corporate** within our **Corporate Plan and Research** department, you will be responsible for developing a variety of measurement tools and approaches using quantitative and qualitative research methods to report on the monitoring, planning and evaluation of programs, procedures, initiatives in accordance with the current Strategic Plan and Management Action Plans and corporate reporting of standard crime data and trends.

## What will your typical day look like?

- Leads and designs customized internal measurement plans including researching, developing and applying methodologies to evaluate programs, pilots and initiatives, including valid sampling techniques, quantitative and qualitative methods, statistical analysis, and reporting on results with recommendations for continuous improvement.
- Acts as a consultant regarding survey methodology and design, facilitates focus groups, and creates reports for stakeholder areas of the organization through analysis and interpretation of quantitative and qualitative data/material to assess inter-relationships of variables and evaluate the significance of findings.
- Identifies, compiles and monitors corporate performance measures for various reports including the Peel Regional Police Annual Report, Statusline, Environmental Assessments, Employee Surveys and Community Surveys; reports on the organizational process of identified strategic goals and actions, crime trends and benchmarking comparisons.
- Develops queries to extract and analyze data from records management systems; reports information via graphs, visual graphics, narrative and data tables.
- Liaises with bureau to compile data, develops, manages and monitors databases on organizational performance measures related to goals of the Strategic Plan and Management Action Plans.

- Responds to requests for information relating to statistical data for internal and external agencies; analyzes the information and creates reports.
- Performs additional duties as assigned.

### **Enough about us, let's talk about you**

#### **You are someone with:**

- A University Degree, with a major in Social Sciences, Statistics or equivalent, plus additional research/statistical/analytical course(s) and/or training, or an equivalent combination of education and experience. Program Evaluation/Applied Research Certificate and Lean Six Sigma Process Mapping designation preferred.
- A minimum of three years of experience in a planning, program evaluation or research environment required
- Demonstrated knowledge of quantitative and qualitative methodologies to develop and implement evaluation plans using best practices
- Demonstrated advanced knowledge of related computer applications pertinent to the function (e.g. Excel, Access)
- Experience in project management preferred
- Demonstrated knowledge in literature searches, research design, performance measurement and the management and analysis of data sets using a statistical software package (e.g. SPSS )
- Excellent written, oral, interpersonal and communication skills
- Experience in managing projects requiring collaboration and input from diverse stakeholders
- Demonstrated analytical, research and problem solving skills
- Ability to work independently and effectively within a team

#### **Applicable Tests:**

Applicants will be required to successfully complete the following tests:

- MS Access
- MS Excel
- MS Outlook
- MS Word
- Stat Software(SPSS) Assessment

#### **What we offer**

The hourly range for this **temporary, full-time** position is **\$38.69 - \$65.19**.

Peel Regional Police offers a highly competitive compensation package; a comprehensive benefit program, including employer-paid Health/Dental and Life Insurance is offered semi-annually; and OMERS Pension Plan effective upon date of hire.

Peel Regional Police is committed to providing resources and development opportunities for continual growth of staff. This includes (but is not limited to) providing internal opportunities,

tuition reimbursement for continuing education, free on-site learning/training programs and providing any required equipment to support the safe and effective delivery of services.

Peel Regional Police is committed to ensuring the health and wellness of its employees and offers many programs and services in support of work-life balance and both personal and professional wellness. From wellness protection for you and your family, to state-of-the-art fitness facilities available to you free of charge, to structured programs to nurture your intellectual, physical and emotional wellness, we've got you covered.

This position allows for remote working arrangements.

### **About us**

Peel Regional Police, the second largest police service in Ontario, polices the cities of Mississauga and Brampton, with a population of almost 1.5 million residents, and Pearson International Airport, which saw an estimated 35.6 million people pass through in 2022. We are committed to our Vision of 'A Safer Community Together'. Everything we do is driven by our Mission, Vision and Values and we pride ourselves in being accountable to our community.

Peel Regional Police is acknowledged as one of Canada's most progressive police services. A proactive approach to problem-solving, a dedication to professional excellence and a reputation for making the community a better place in which to live and work – these are the hallmarks of Peel Regional Police.

### **The next step is yours!**

Qualified persons should apply online at [www.peelpolice.ca](http://www.peelpolice.ca) by referencing Job ID #500158 by **Sunday, February 2, 2025 by 10:59PM. Shortlisted applicants will be contacted via email.** Check your inbox regularly, including junk mail. *No agency contact and/or referrals, please.*

Applicants in consideration for hire shall be subject to a thorough background investigation that includes, but is not limited to, police checks with local, provincial and out-of-country law enforcement agencies, if required, education credentials, credit and financial inquiries, and personal and work references.

Peel Regional Police is committed to fairness and equity in our recruitment and selection process, and in building and retaining a talented and diverse workforce representative of the community we serve.

As an equal opportunity employer, Peel Regional Police is dedicated to fostering an inclusive and accessible work environment and committed to accommodating the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). We encourage applicants to inform Recruitment and Staff Support of any accessibility needs to ensure they are accommodated throughout the recruitment and selection process.