

## Road Specialist, Intact Public Entities

Exciting work in Municipal Risk Management that allows you to live and work from anywhere in Ontario!

The **Road Specialist** offers both internal support for the risk management department, as well as external services to assist IPE's municipal clients in the maintenance of their road network.

### For Municipal Clients, the Road Specialist will work with council and staff at all levels to:

- Assist council and staff in understanding their road maintenance requirements as set out in various legislation.
- Complete road reviews to determine potential hazards within the roadway and provide solutions that are contained within current standards and/or best practices.
- Review road signage to determine conformance with the Ontario Traffic Manual.
- Review municipal policies/procedures to determine Ontario Regulation 239/02 Minimum Maintenance Standards compliance.
- Review documentation completed by municipal client(s) operation's department to determine sufficiency and accuracy of the documentation.
- Develop and lead educational sessions on legislation/regulations that impact municipal roads, which includes training on accepted standards and best practices in road design, road condition evaluation and maintenance practices, and.
- Review collision history at the request of IPE and/or municipal client and provide a reference to standards and/or best practices that may be used to mitigate an unsafe condition.

### For the Risk Management Department, the Road Specialist will:

- Write articles on current issues for posting on IPE's Centre of Excellence.
- Participate in regional seminars with other IPE staff.
- Other duties as assigned.

### What you bring to the table:

- Must have several years' experience as a senior manager (Director level or equivalent) with a focus on municipal roads.
- Must have or work towards acquiring a credential in Road Safety (e.g. International Roads Federation Road Safety Audit Team Leader).
- Preference for P. Eng or CET.
- Must have knowledge of road design principals and road maintenance practices.
- Must have knowledge of the Ontario Traffic Manuals and experience in applying the guidelines.
- Must have knowledge of the Minimum Maintenance Standards for Municipal Highways and experience in applying the regulation to municipal operations.
- Should have experience in preparing bylaws, policies, standard operating procedures, and presentation of the documents to municipal council.
- Should have knowledge of current trends in active transportation, vision zero, safety of vulnerable road users, etc. - Should have experience working with/supporting/teaching peers.
- Sound knowledge of Microsoft Office Suite applications.
- Possession of a valid driver's license in good standing.
- Strong analysis, problem solving and decision-making capabilities.
- Clients focused with strong relationship building skills.
- Excellent interpersonal, communication and presentation skills.
- Ability to travel.

## What we offer

Working here means you'll be empowered to be and do your best every day. Here is some of what you can expect as a permanent member of our team:

- A financial rewards program that recognizes your success.
- An industry leading Employee Share Purchase Plan; we match 50% of net shares purchased.
- An extensive flex pension and benefits package, with access to virtual healthcare.
- Flexible work arrangements.
- Possibility to purchase up to 5 extra days off per year.
- An annual wellness account that promotes an active and healthy lifestyle
- Access to tools and resources to support physical and mental health, embracing change and connecting with colleagues.
- A dynamic workplace learning ecosystem complete with learning journeys, interactive online content, and inspiring programs.
- Inclusive employee-led networks to educate, inspire, amplify voices, build relationships and provide development opportunities.
- Inspiring leaders and colleagues who will lift you up and help you grow.
- A Community Impact program, because what you care about is a part of what makes you different. And how you contribute to your community should be just as unique.

## We are an equal opportunity employer

At Intact, we value diversity and strive to create an inclusive, accessible workplace where all individuals feel valued, respected, and heard.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

[Apply Here](#)