



## THE REGIONAL MUNICIPALITY OF DURHAM

### Finance Department

#### **Sr. Financial Analyst 2, Budgets** **(Regular Full-Time)**

**Job ID: 21215**  
**Job Number: 322**  
**CUPE Local 1764**

**Open: Mar 08, 2025    Close: Mar 30, 2025**

#### **Diversity, Equity and Inclusion Statement**

The Region of Durham is committed to employment equity and is actively implementing measures to build and sustain an inclusive, barrier-free workplace that is reflective of the diverse residents it serves. We welcome applications from Indigenous Peoples, people from racialized communities, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people with diverse identities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

#### **SFA2 - Business Planning & Budgets**

Reporting to the Manager of Business Planning and Budgets,

The incumbent will:

- Provide ongoing strategic budget planning, management and advisory services to Regional departments
- Ensure consistent budget interpretation, application and compliance with policies, procedures and best practices
- Provide budget related support to departments in the implementation of new programs
- Complete detailed, complex analysis of departmental budgets and long-term forecasts
- Lead team projects in the development and implementation of policies, procedures, processes and best practices in support of program operations
- Monitor and evaluate budget impacts on departmental operations
- Ensure financial integrity and accountability to support both internal and external stakeholders
- Develop options, recommendations/solutions for budget related challenges and prepare reports for consideration of management staff, Committee and/or Council
- Develop, revise, implement and evaluate effectiveness of budget policies, standards, practices, procedures and processes
- Lead or participate in a variety of projects in support of Regional budget processes
- Develop, implement, maintain and evaluate budgetary systems and controls

The successful applicant will possess:

- A professional accounting designation (CPA;CGA, CPA;CMA, CPA;CA)
- Several years' experience in financial/statistical analysis, accounting and reporting
- Sound knowledge of budget and financial management theory, trend and statistical analysis, current and capital budgeting, fund accounting, public administration, Generally Accepted Accounting Principles (GAAP) and Public Sector Accounting Standards (PSAB)
- High proficiency in the use of various computer software, particularly Microsoft Office Excel, and accounting applications
- Effective written and verbal communication and interpersonal skills; public speaking and presentation skills
- Effective team leadership skills with the ability to work independently and as a team member
- Strong influential skills and the ability to liaise effectively with internal and external stakeholders
- Excellent project and time management, organization, strategic planning and decision-making skills
- Excellent analytical and problem-solving skills

#### **CUPE 1764 Salary Grade 9**

This position is with Salary Grade 9 and will be paid at the following hourly rates:



- Start: \$52.18 - Six Month: \$55.08 - Job: \$57.98

### **Conditions of Employment**

Prior to the start date, the successful candidate will be required to provide a satisfactory Criminal Record and Judicial Matters Check dated within two (2) months from date of hire. Proof of education, qualifications and any other job bona fide requirements will also be collected.

### **External Application Process**

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online ([www.durham.ca](http://www.durham.ca)) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca) and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca).

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