



Director of Municipal Infrastructure, Operations & Recreation

Located along the beautiful shores of Lake Ontario, conveniently in the 401 corridors between Toronto and Kingston, the Municipality of Brighton is a lower tier municipality in the County of Northumberland with a population of almost 13,000 people. Brighton is a settlement on the traditional territory of the Mississauga Anishinaabeg, now of Alderville. The Municipality is home to Presqu'île Provincial Park, a gem on Lake Ontario's north shore. We have diverse and vibrant agricultural sector in the Eastern Ontario apple belt which we celebrate annually with "Applefest".

The Municipality is currently seeking a highly motivated and qualified individual to fill the position of **Director of Municipal Infrastructure, Operations & Recreation**. Reporting to the Chief Administrative Officer, the Director of Municipal Infrastructure, Operations & Recreation is responsible for developing and administering strategic priorities, policies and objectives for the efficient management of the capital infrastructure, environmental services, operations, and parks and recreation departments. The Director oversees asset management, large capital projects, and participates in future long-term planning.

The Director is an integral part of the Senior Management Team and performs a variety of leadership, supervisory, administrative, and technical duties. The role is responsible for the planning, coordinating, operating, and efficiency of the department as well as anticipating and maintaining the necessary regulatory compliance and reporting on behalf of the Municipality. The Director requires considerable exercise of independent judgement in accordance with any applicable legislation and corporate policy.

As a strategic leader, the Director provides professional guidance to Council on all matters related to the department, ensuring responsible decision making and facilitating the implementation of Council direction. The Director ensures that corporate policies are adhered to, legislative requirements are met, budget is maintained, and performance targets achieved while making key departmental policies and decisions. A trustworthy people-leader, the Director will inspire a talented workforce to meet the operational and strategic goals of the department and Municipality as a whole.

The ideal candidate will hold a degree in Civil Engineering or relevant education combined with a minimum eight (8) years' experience in progressive leadership roles within municipal government, leading a multi-divisional unit. A licensed Professional Engineer's license is considered an asset.

Experience leading in a unionized environment is required. You have sound and proven management experience with responsibilities for leadership and direction of operations, strategic business planning, budgeting, fiscal accountability/sustainability, innovation, and human resource management. You possess exceptional interpersonal and communication skills and the political acumen to foster effective working relationships with all staff, external partners, Council and residents with a focus on customer service excellence.

Total compensation for the Director of Municipal Infrastructure, Operations & Recreation includes an annual salary between \$126,930 to \$148,489, commensurate with qualifications and experience, a generous benefits package covered 100% by the Municipality, flexible work hours, and participation in the OMERS pension plan.

Qualified candidates are invited to submit a cover letter and resume clearly marked, **“Director of Municipal Infrastructure, Operations & Recreation”** to the attention of:

Human Resources
Municipality of Brighton
Box 189, 35 Alice Street
Brighton, ON K0K 1H0
hr@brighton.ca

To obtain a full job description please contact the Human Resources department at hr@brighton.ca.

Personal information and any supporting material obtained will be used in accordance with the Municipal Freedom and Information and Protection of Privacy Act.

Alternative formats of job postings and accommodation during recruitment are available upon request by contacting Human Resources at 613-475-0670.

We thank all applicants but only those selected for an interview will be contacted.