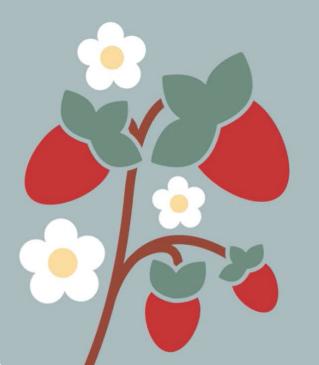
URBAN INDIGENOUS HOMEWARD BOUND











UIHB Program



UIHB is a four-year initiative that aims to systematically address the barriers sole-parenting Indigenous women face when trying to find meaningful employment, enhanced wellbeing, and prosperity for themselves and their children.

UIHB is founded on the provision of key supports such as:

- Housing stabilization supports
- Access to culture Childcare supports
- Life skills resources and post-secondary educational opportunities
- Transportation
- Case coordination
- Health access and mental health supports



UIHB 4 Phase Model

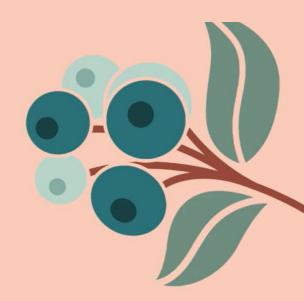
Phase 1	Phase 2	Phase 3	Phase 4
4 -12 Months	8 – 24 Months	6 – 12 Months	6 -12 Months
Application Processing Intake & Skills Assessment Housing			
Childcare			
Friendship Centre & Cultural Supports			
Action Plan			
Skills/Educational Bridging			Placement/Employment
	Diploma/Certification Skills Enhancements		Transition
Hire Case Counsellor	Peer Mentorship	Training Pre-Employment	
Living Allowance			
Transportation			
Partnership Management			
Evaluation			

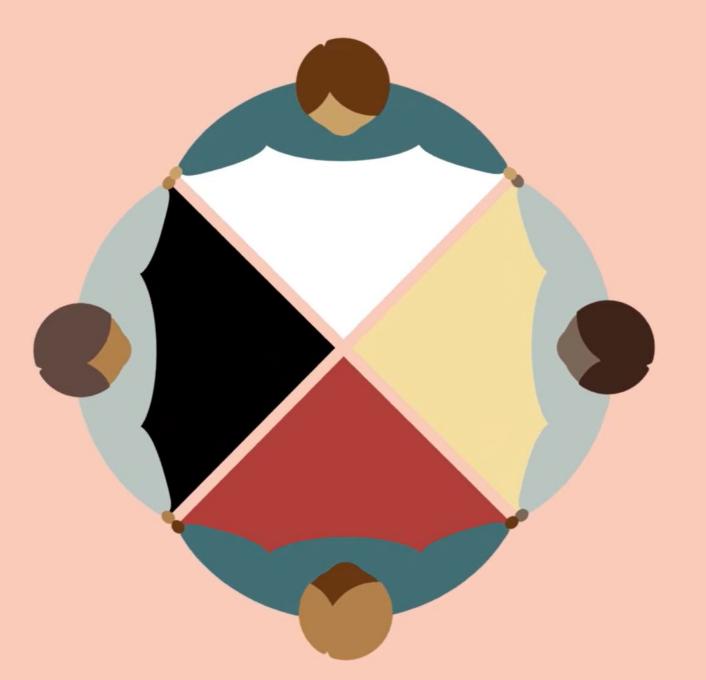
Program Development

Beginning in 2012 a partnership between WoodGreen and OFIFC was formed to adapt their Homeward Bound model for local Indigenous communities

In 2017 the Urban Indigenous Homeward Bound Program was launched





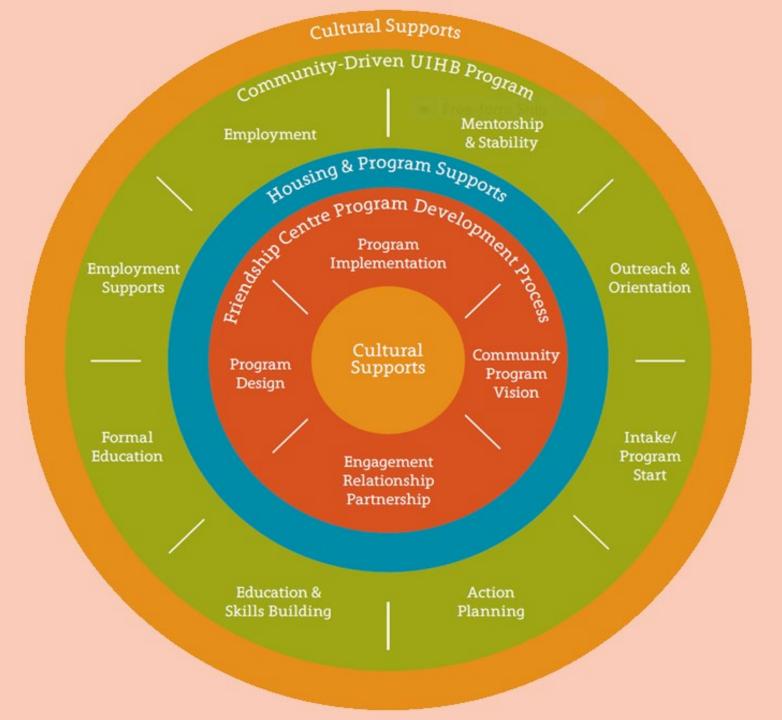


UIHB Program Goal

To generate intergenerational wellbeing and prosperity by systematically addressing the barriers sole-parenting Indigenous mothers face when trying to enter the workforce.



Culture & Flexibility





Culture & Flexibility



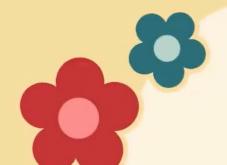


UIHB Program Partners

UIHB is predicated on a multi-sector, coordinated, partnership-based approach to service delivery. These partnerships are supported by an Advisory Committee and Industry Council that are made up of community partners and stakeholders including:

- Municipal social services and governments;
- Not-for-profit housing partners;
- Local colleges;
- Childcare providers;
- Community Social Service Agencies;
- · Employers; and
- Community members.





Current Funders

- Urban Programing for Indigenous (UPIP)
- Apatisiwin



Cost of Status Quo

Cost of UIHB

Per person: \$135,812

Annual cost of public service usage for one individual based on case study calculations

Per person: \$ 24,135

Annual cost of UIHB program for one individual

Province: \$40.7 million

Annual cost of public service usage for 300 individuals based on case study calculations

Province: \$ 7.2 million

Annual cost of UIHB program for provincial program serving 300 individuals.



The UIHB program aligns to a number of Calls for Justice from the *National Inquiry into Missing and Murdered Indigenous Women and Girls,* including:

- 1.1 All governments, with Indigenous peoples, develop and implement a National Action Plan to address violence. The Plan should ensure equitable access to basic rights such as employment, housing, education, safety, and health care – programs must be no-barrier and apply regardless of Status or location
- 1.3 All governments, when developing budgets and determining government activities, to prioritize resourcing of measures to eliminate social, economic, cultural and political marginalization
- 4.4 All governments to provide supports and resources for educational, training, and employment opportunities for all Indigenous women, girls, and 2SLGBTQQIA people – available within all Indigenous communities.





UIHB Alignment with Provincial Mandates

The UIHB program aligns with the following priorities of the provincial government:

- Strengthening the economy;
- Improving individuals' connection to the labour market;
- Reducing long-term reliance on social assistance; and
- Ending violence in Indigenous communities.
- Reducing red tape





Ministry of Children, Community and Social Services

Ministry Mandate Intersections with UIHB Program Objectives

- Supporting social assistance recipients to build skills and enter the workforce
- Reducing child welfare involvement for Indigenous families
- Improving access to childcare supports to facilitate Indigenous women's education and training achievements

- Indigenous women on social assistance will be connected to the labour force
- Intergenerational cycles of poverty and involvement with social assistance and child welfare will be broken



Ministry of Indigenous Affairs Ontario

Ministry Mandate Intersections with UIHB **Program Objectives**

- Supporting self-determining initiatives of Indigenous organizations and improved outcomes for Indigenous communities
- Coordinating provincial ministries to support Truth and Reconciliation priorities and respond to the National Inquiry into Missing and Murdered Indigenous Women and Girls
- Friendship Centr es' capacity to support community issues is strengthened
- Indigenous-designed and led service delivery initiatives are supported through a multisectoral response



Ministry of Municipal Affairs and Housing



Ministry Mandate Intersections with UIHB Program Objectives

Investment Outcomes

- Supporting housing stability for program recipients while they complete their post-secondary programming;
- Reducing Indigenous homelessness

 Housing stability among soleparent Indigenous families will lead to greater connections to the labour force, higher rates of home ownership, and reduced costs to healthcare, justice, and shelter systems



Ministry of Colleges and Universities & Ministry of Labour, Immigration, Training and Skills Development



Ministry Mandate Intersections with UIHB Program Objectives

- Supporting program participants to complete education and training programs to increase their job skills and employability
- Reducing the post-secondary achievement gap for Indigenous youth
- Indigenous women complete training and education programs and are connected to the labour market



Ministry of Health & Associate Minister of Mental Health and Addictions



Ministry Mandate Intersections with UIHB Program Objectives

- Supporting improved health outcomes for Indigenous women and their families
- Improving mental health and addictions supports for Indigenous communities
- Reducing dependence upon costly emergency medical care
- Indigenous women are connected with primary health care and Indigenous healthcare services
- A social determinates of health approach improves Indigenous families health and wellbeing
- Dependency upon emergency medical care is reduced





Ministry of Transportation

Ministry Mandate Intersections with UIHB Program Objectives

- Supporting safe and affordable transportation solutions in Indigenous communities that connect people to the labour market and economy
- Indigenous communities experience greater mobility and ability to access opportunities
- Decrease social isolation and increase community cohesion





Ministry of Attorney General

Ministry Mandate
Intersections with UIHB
Program Objectives

- Reducing Indigenous people's involvement in Family and criminal courts through life stabilization and wraparound supports
- Addressing the high rates of victimization experienced by Indigenous women and girls
- Indigenous women are connected to culture-based healing supports



PETERBOROUGH REGION

The London Free Press

Program boosts the fu News / Local News Indigenous single moi Single mothers find strength, Peterborough area

Partnership between Nogojiwanong Friendship Centre and Flemi

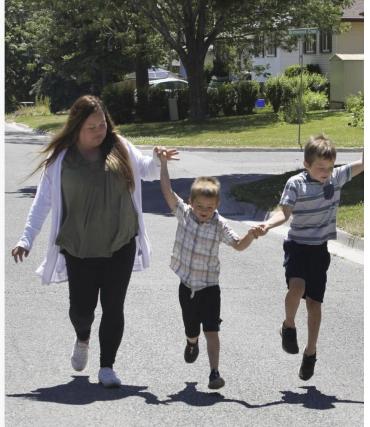


purpose in N'Amerind education program

Beatriz Baleeiro

Published Sep 22, 2023 · 3 minute read

Join the conversation







ie true': Hamilton lps Indigenous single d their passion

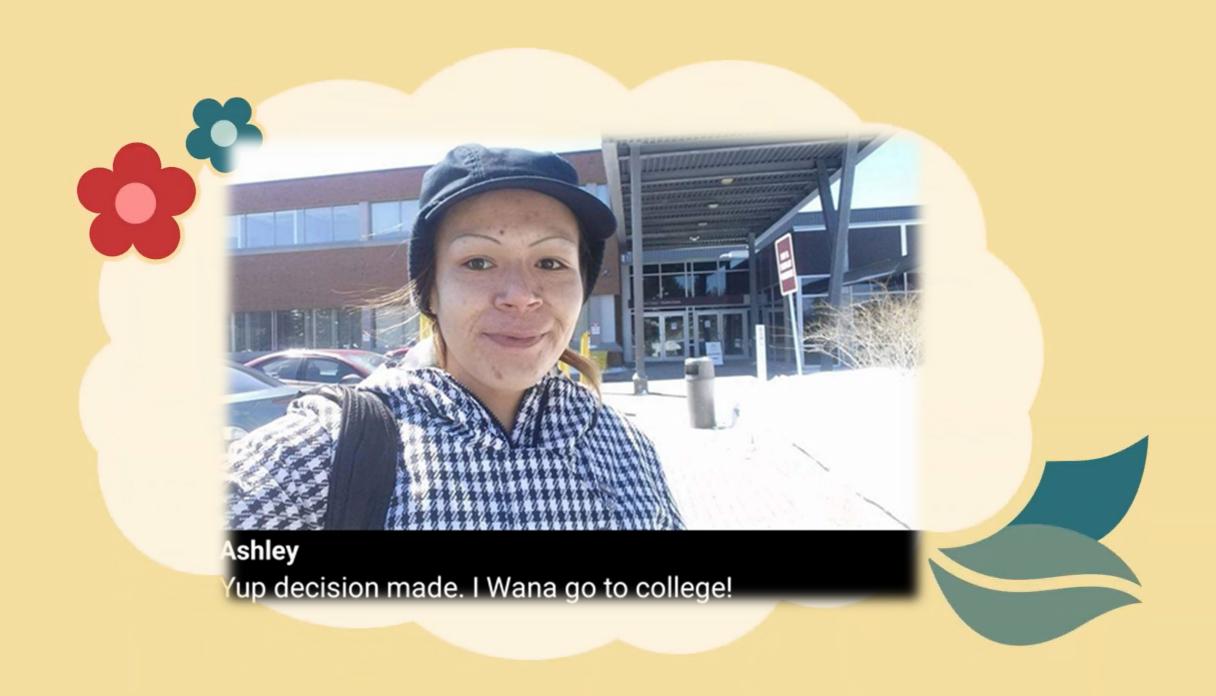
nous Homeward Bound (UIHB) program helps Indigenous women goals







Ashley's Journey





Goood Morning.... So happy to have reached the end of my first term in the Social Service Worker Program at Niagara College.

Believe in yourself, you will be amazed when the universe responds and before you know it, you are on the path you have always dreamed of!



29 May 2020

Dear Ashley Pitawanakwat.

On behalf of Niagara College and your Professors in the School of Community Services. I would like to extend my sincerest congratulations to you for earning a coveted position on the Academic Honour Roll in the Social Service Worker Program during the Fall 2019 semester.

Few students earn this distinction in their academic careers and I am very excited that you have joined this distinct group. I appreciate that many activities and responsibilities compete for the time and attention of each of our students: this makes your academic achievement especially notable.

I wish you continued success.

Sincerely.

Carol Phillips, Associate Dean School of Community Services

Niagara College























<u>Urban Indigenous Homeward Bound Overview Video</u>

2019 UIHB Evaluation & Cost Benefit Analysis

2024 Friendship Centre Decent Work Report