



Weaving the Community Fabric- Partnering for Change

Trends in Community

Change in Family and social structures	Work and time	Cost more to be socially connected
People spend more time in their car	Technology	Decrease in participation in community life
COVID	Change in rural culture	Loneliness & Disconnection










OLD WAYS
WON'T OPEN
NEW DOORS

What's Your Relationship With Partners?



Adapted from Cormac Russell | www.nurtureddevelopment.org

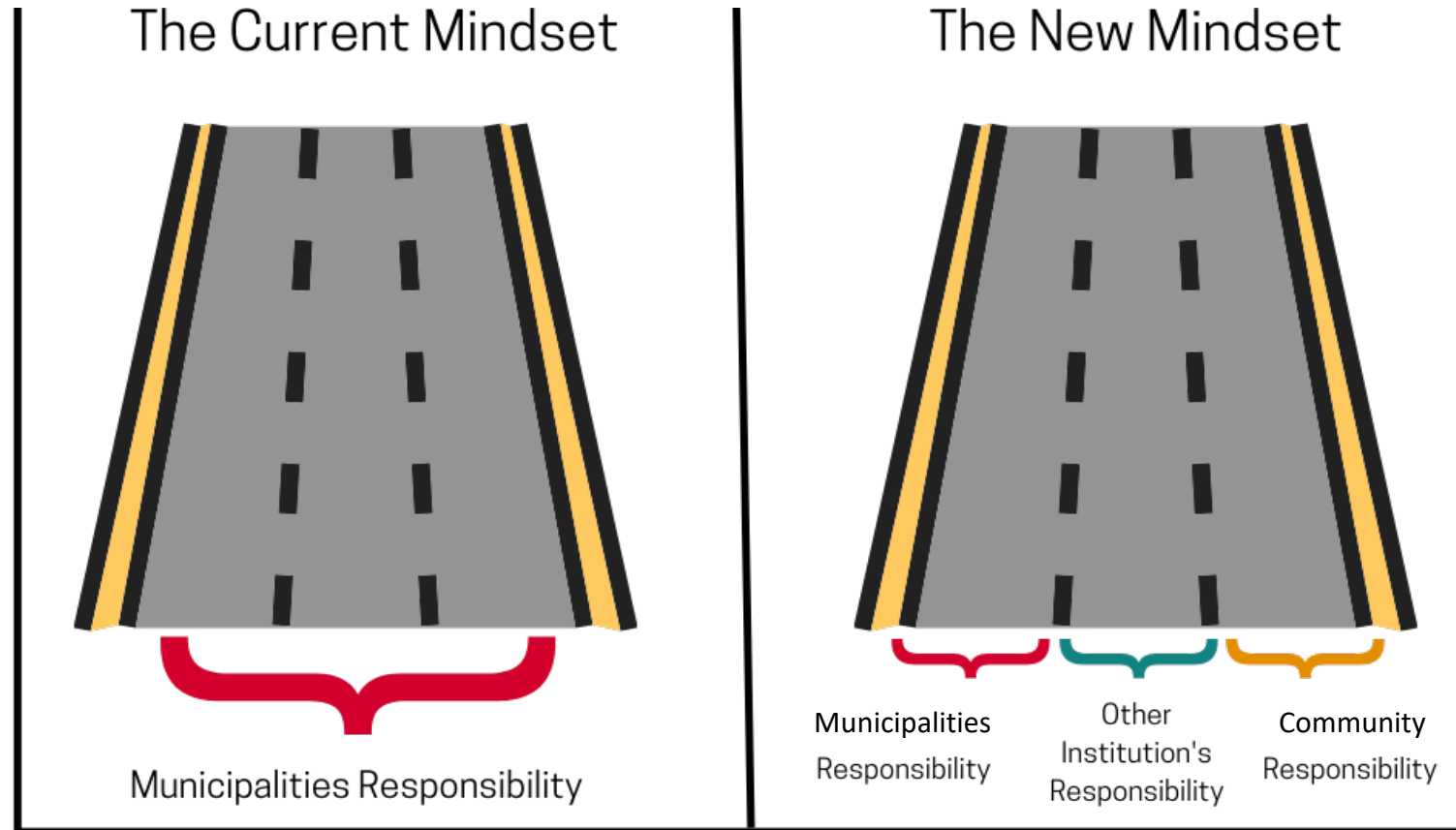
Buy In vs Ownership

	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
					
GOAL	To provide stakeholders with balanced and objective information to assist them in understanding the problem, alternatives and solutions.	To obtain stakeholder feedback on analysis, alternatives and/or decisions.	To work directly with stakeholders throughout the process to ensure that their concerns and aspirations are consistently understood.	To partner with stakeholders in each aspect of the decision from development to solution.	Shared leadership of community-led projects with final decision-making at the community level.
STYLE	"Here's what's happening."	"Here are some options, what do you think?"	"Here's a problem, what ideas do you have?"	"Let's work together to solve this problem."	"You care about this issue and are leading an initiative, how can we support you?"

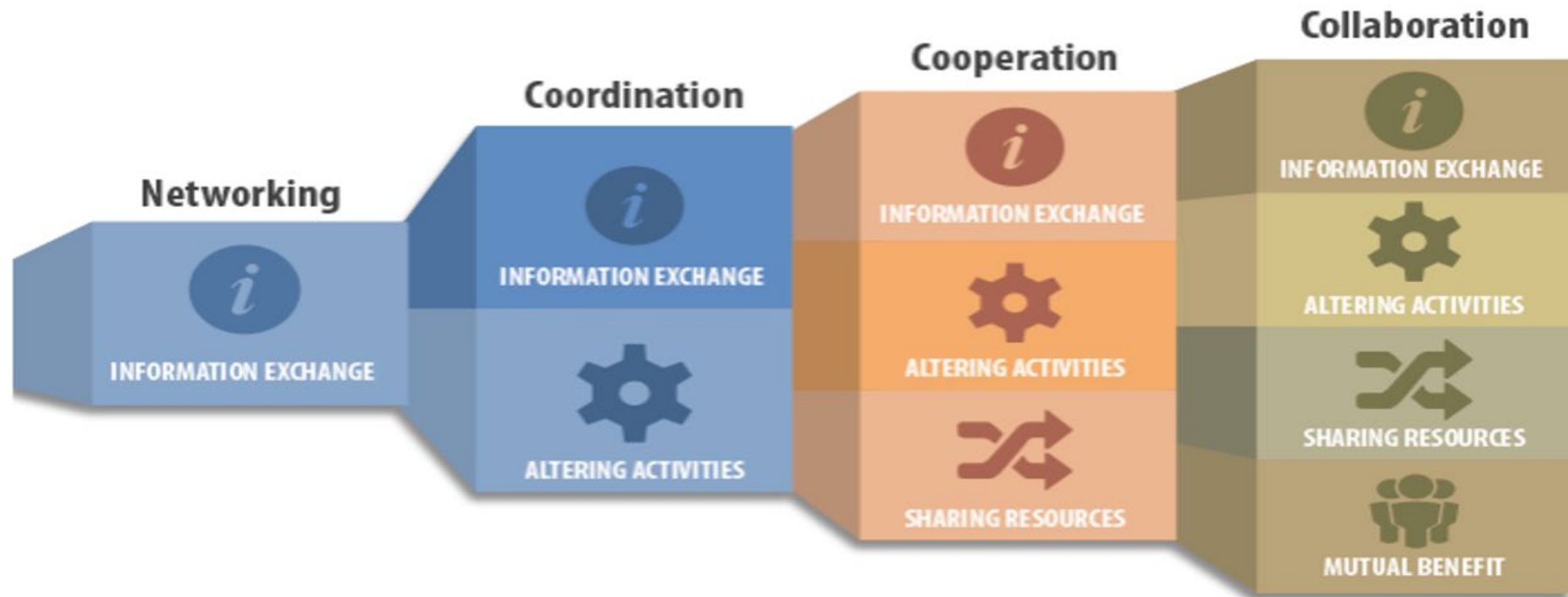
Buy-in

Ownership

Meeting in the Middle



Engaging Partners



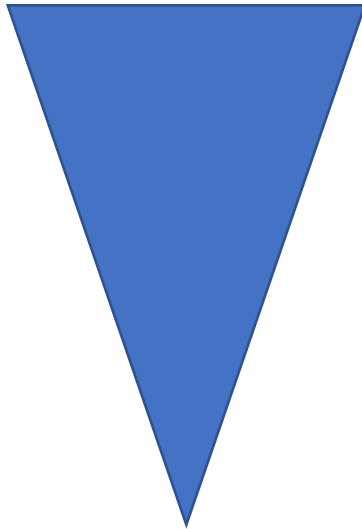
Source: Himmelman's Collaborative Continuum (Source: Toolkit2Collaborate.ca)

Simple

Complex

Three Questions for Partnerships

Inside



Out

1. What can organizations do for themselves?

2. What do organizations need help with?

3. What do organizations need that they can't do and the municipality will need to do for them?